NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

May 17, 2021

BOARD OF EDUCATION OFFICE

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Tuesday, June 15, 2021, High School Gymnasium at 7:30 P.M. Public Meeting: Tuesday, July 20, 2021, High School Gymnasium at 7:30 P.M.

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

May 17, 2021

7:30 p.m.

High School Gymnasium

I.	CALL TO ORDER		
II.	ROLL CALL	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
III.	SALUTE TO THE FLAG		

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of May 17, 2021, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 7, 2021, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen <u>RECORD</u> of Hackensack and the Newark <u>STAR LEDGER</u>.

V. <u>CORRESPONDENCE</u>

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. **MINUTES**

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The	to	HOW.	ıno I	Vinnites	have	heen	OIVen:	to the	Roard	tor	approval:
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The following	g Minutes have been given to the Board	for approval:	
A.	Motion to approve the minutes of the amended.	Public Work Session	of April 29, 2021 as
B.	Motion to approve the minutes of the	Public Meeting of Ap	oril 29, 2021.
C.	Motion to approve the minutes of the	Executive Session of	April 29, 2021.
On Motion by Discussion:		All: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
VII. <u>HEA</u>	RING OF THE PUBLIC		
Any member record.	s of the public wishing to be heard pleas	se stand, state your na	ame and address for the
	ose the Hearing of Citizens made by Roll C		cond by
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

PERSONNEL

A. RESOLUTION TO APPROVE THE APPOINTMENT OF A LUNCHROOM AIDE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Lunchroom Aide for the 2020-2021 school year:

Ann Gialanella, part-time, **Lunchroom Aide** (New position) at Roosevelt Elementary School beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a Lunchroom Aide for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

B. RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2020-2021 school year:

Nicolette Epifanio, as a **Substitute Classroom Aide** and **Substitute Lunchroom Aide** at North Arlington Public Schools beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Ann Gialanella, as a **Substitute Classroom Aide** at North Arlington Public Schools beginning on or about May 18, 2021 through June 30, 2021, at the hourly rate of \$13.00, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of substitute paraprofessionals, for the 2020-2021 school year, as set forth above.

On Motion by	, second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon Mr. Dorsett	
	PPROVE THE EMPLOYMENT OF A 2020-2021 SCHOOL YEAR.	SUBSTITUTE
<u> </u>	dent of Schools recommends that the I yment of the following Substitute Teache	_
rate of \$90.00 beginning on o	pstitute Teacher at North Arlington Publisher about May 18, 2021 through June 30, 20 pending criminal history clearance and spending criminal history clearance and control co	021 not to exceed 29 hours
	the North Arlington Board of Educat achers for the 2020-2021 school year, as s	• • •
On Motion by	, second by	·
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon Mr. Dorsett	
	WII. DOISEU	

D. RESOLUTION TO ACCEPT RESIGNATION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Brielle Felten, as a full-time **Physical Education Teacher** at Washington Elementary School, effective on or about June 30, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

On Motion by, Discussion:						
		Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett				
E.	RESOLUTION TO APPROVE PUBLIC SCHOOLS FOR THE 2					
Educat Arling Capell Januar hours. Mrs. I	REAS, the Superintendent of Schottion approve a School Counselor ton Public Schools, as a requirement a University, from the period beginning 2, 2022. The practicum will consist Ms. Zamora will be assigned to Ms. Lauren Buckley, Supervisor of Guidans Middle School Guidance Counselons Middle School Guidance Counselons.	Practicum for Ms. Nicole ent of Ms. Zamora's Schooling on or about October 10, ist of 100 hours and the interest. Nicole Russo, Veterans Mance. She will also work with the control of the	ette Zamora in the North of Counseling Program at , 2021 through on or about ernship will consist of 600 iddle School Principal and			
Couns require beginn consist Ms. N	RESOLVED, that the North Arlicelor Practicum for Ms. Nicolette ement of Ms. Zamora's School Courting on or about October 10, 2021 that of 100 hours and the internship will cicole Russo, Veterans Middle Schonce. She will also work with Ms. elor.	Zamora in the North Arlin nseling Program at Capella U rough on or about January 2 I consist of 600 hours. Ms. 2 ool Principal and Mrs. Laure	gton Public Schools, as a Jniversity, from the period, 2022. The practicum will Zamora will be assigned to en Buckley, Supervisor of			
	otion by, ssion:					

F. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a **Field Placement/Student Teaching Assignment (Clinical Practice I)** for Ms. Samantha Gencarelli, with the North Arlington Public Schools, as a requirement of Ms. Gencarelli's graduate work at Caldwell University, from the period beginning on or about September 2021 through on or about December 2021 (Total of 175 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Gencarelli's will be assigned to

Ms. Colleen McCrea, Grade 1 Teacher and will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a **Field Placement/Student Teaching Assignment (Clinical Practice I)** for Ms. Samantha Gencarelli, with the North Arlington Public Schools, as a requirement of Ms. Gencarelli's graduate work at Caldwell University, from the period beginning on or about September 2021 through on or about December 2021(Total of 175 hours), *pending criminal history clearance and completion of all required paperwork*. Ms. Gencarelli's will be assigned to Ms. Colleen McCrea, Grade 1 Teacher and will work under the direct supervision of Mrs. Marie Griggs, Jefferson Elementary School Principal.

On Motion by		, second by	·
Disc	ussion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	
G.		REVISE THE EMPLOYMENT OF OR THE 2020-2021 SCHOOL YEAR.	A CERTIFICATED
Educ	-	lent of Schools recommends that the Nonent of the following certificated staff me	_
Scho throu	ol (temporary replacing J	Dunselor at Jefferson Elementary School at ennifer Perez) for the period beginning on at Step 4, MA+30 on the North Arlingtor	or about March 1, 2021
BE I	T RESOLVED, that the 1	North Arlington Board of Education hereby	y revises the employment
		for the 2020-2021 school year, as set forth	
On N	Notion by	, second by	
Disc	ussion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

H. RESOLUTION TO REVISE AN UNPAID LEAVE OF ABSENCE FOR THE 2020-2021 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about May 7, 2021.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises an unpaid leave of absence without medical benefits for **Mrs. Jennifer Perez**, School Counselor at Susan B. Anthony Elementary School and Thomas Jefferson Elementary School, for the period beginning on March 4, 2021 through on or about May 7, 2021.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

I. RESOLUTION TO APPROVE THE APPOINTMENT OF COACHES FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as follows:

FOOTBALL

Patrick Jarrett, Assistant Football Coach, for the 2021 Fall sports season, at a stipend of \$5,500.00, pending criminal history clearance and completion of all required employment paperwork.

Parag Patel, Assistant Football Coach, for the 2021 Fall sports season, at a stipend of \$5,500.00, pending criminal history clearance and completion of all required employment paperwork.

Andrew Puente, Assistant Football Coach, for the 2021 Fall season, at a stipend of \$5,500.00, pending criminal history clearance and completion of all required employment paperwork.

Kenneth Schulz, Assistant Football Coach, for the 2021 Fall season, at a stipend of \$5,500.00, pending criminal history clearance and completion of all required employment paperwork.

Eric Kraljic, Volunteer Football Coach, for the 2021 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork*.

GIRLS' VOLLYBALL

Faith Araujo, Assistant Girls' Volleyball Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00, includes longevity.

Angelina Tedesco, Assistant Girls' Volleyball Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00, pending *completion of all required employment paperwork*.

BOYS' SOCCER COACH

Addison Keim, Boys' Assistant Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

Michael Farrell, Boys' Assistant Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

Mathew Barrington, Volunteer Boys' Soccer Coach, for the 2021 Fall sports season, *pending criminal history clearance and completion of all required employment paperwork.*

GIRLS' SOCCER COACH

Michael Vivino, Head Girls' Soccer Coach, for the 2021 Fall sports season, at a stipend of \$7,642.00.

Christopher Moore, Assistant Girls' Soccer Coach, for the 2021 Fall sports season, at a stipend of \$4,455.00.

BE IT RESOLVED, that the North Arlington Board of Education approved the appointment of Coaches at North Arlington High School, for the 2021-2022 school year, as set forth above.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

J. RESOLUTION TO APPROVE THE APPROPRIATE STEP, EDUCATIONAL LEVEL PLACEMENT, AND LONGEVITY INCREMENT OF <u>TENURED</u> CERTIFICATED STAFF MEMBERS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step, educational level placement, and longevity increment of the following <u>tenured</u> certificated staff members, for the period beginning September 1, 2021 through June 30, 2022:

			BASE	LONGEVITY	TOTAL
NAME	STEP	LEVEL	SALARY	STIPEND	SALARY
				\$2,300 Doctorate	
ACETI, BIANCA	6	DOC.	\$67,200.00	stipend	\$69,500.00
ALBURQUERQUE, ANA	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
ANTOSEK, NICOLE	10	BA	\$53,500.00		\$53,500.00
ARAUJO, FAITH	12	MA+40	\$68,250.00		\$68,250.00
ARPAIO, ROSANNA	14	MA+30	\$76,050.00		\$76,050.00
BAEZA, MASSIEL	8	BA	\$52,200.00		\$52,200.00
BARBER, JESSICA	12	MA	\$62,650.00		\$62,650.00
BARBER, KEVIN	11	MA	\$59,450.00		\$59,450.00
BARROQUEIRO, ARIANE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
BERMUDEZ, JENNIFER	7	BA	\$52,200.00		\$52,200.00
BLACKFORD, KEVIN	7	MA	\$56,850.00		\$56,850.00
BLACKFORD, MEGHAN	8	BA+15	\$53,000.00		\$53,000.00
BOGLE, JESSICA	14	MA+30	\$76,050.00	\$750.00	\$76,800.00
BRANCO, CYNTHIA	15	BA	\$73,500.00	\$750.00	\$74,250.00
BROWN, CATRIN	15	MA+30	\$81,550.00	\$750.00	\$82,300.00
BUCHANAN, JILLIAN	10	BA+30	\$55,150.00		\$55,150.00
BURNS, JEANNINE	17	BA	\$84,700.00	\$750.00	\$85,450.00
CALLAHAN, DENISE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
CAPOBIANCO, MARK	5	BA	\$51,325.00		\$51,325.00
CAPRIOLA, FRANCIS	16	MA	\$83,650.00		\$83,650.00
CIMMET, DANIELLE	9	MA	\$57,350.00		\$57,350.00
CIOFFI, JOSEPH	11	BA	\$54,800.00		\$54,800.00
COUGHLIN, WILLIAM	10	BA	\$53,500.00		\$53,500.00
CRISMALE, JUSTINE	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DACO, JOHN	6	MA	\$56,300.00		\$56,300.00
DEMBOWSKI, JESSE	13	BA	\$63,000.00		\$63,000.00
DEVENIO, DIANE	14	MA	\$72,650.00	\$750.00	\$73,400.00
DIGIORGIO, MICHELLE	13	BA+15	\$63,800.00		\$63,800.00
DILLON, TRACY	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
DROZDOWSKI, ROSEMARY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
DUJACK, SHIRLENE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FARINOLA, DANIEL	14	BA	\$68,000.00		\$68,000.00
FISHER, LEANNE	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
FISHER, TARA	6	BA	\$51,650.00	·	\$51,650.00
FITZGERALD, DORIS	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
FITZPATRICK, BRIANNA	12	BA	\$58,000.00		\$58,000.00
FRAZAO, AMANDA	8	MA	\$56,850.00		\$56,850.00
FULLER, DAWN	15	MA	\$78,150.00	\$750.00	\$78,900.00
GABOROW, TANYA	7	MA+40	\$62,450.00		\$62,450.00
GAGLIANO, KARA	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
GROSS, MICHAEL	7	BA	\$52,200.00		\$52,200.00
GUANCI, RICHARD	17	MA	\$89,350.00	\$750.00	\$90,100.00
HAAG, VALERIE	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
HAINES, WILLIAM	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
HELMS, STEPHANIE	17	BA	\$84,700.00	\$750.00	\$85,450.00

HERRMANN, CHERYL	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
HUGHES, TRACEY	17	MA+60	\$100,250.00	\$1,750.00	\$102,000.00
INGANNAMORTE, ANNETTE	17	BA	\$84,700.00	\$750.00	\$85,450.00
IUELE, JENNIFER	8	MA	\$56,850.00		\$56,850.00
JOHNSON, LAUREN	10	MA+50	\$66,050.00		\$66,050.00
,	.50 of		,		
JOHNSON, LYNN	Step 17	BA	\$42,350.00	\$375.00	\$42,725.00
KEEGAN, MAUREEN	15	MA+20	\$80,350.00	\$750.00	\$81,100.00
KROPP, CAROLYN	11	MA	\$59,450.00		\$59,450.00
KUSHER, KARIN	17	BA	\$84,700.00	\$2,650.00	\$87,350.00
LUCIANO, HEATHER	14	MA	\$72,650.00	\$750.00	\$73,400.00
MACARI, JANINE	13	BA	\$63,000.00		\$63,000.00
	.50 of				
MACK, NOREEN	Step 14	BA	\$34,000.00	\$375.00	\$34,375.00
MARCANTUONO, PAUL	16	BA+15	\$79,800.00	\$750.00	\$80,550.00
MARCK, ANTHONY	17	BA	\$84,700.00		\$84,700.00
MARTINEZ, MARILYN	10	MA	\$58,150.00		\$58,150.00
MCCREA, COLLEEN	17	MA+60	\$100,250.00	\$3,100.00	\$103,350.00
MC KENNA, IRENE	17	BA+15	\$85,500.00	\$2,650.00	\$88,150.00
MIELKE, MARILYN	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
MOORE, CRISTOPHER	5	BA	\$51,325.00		\$51,325.00
MULLEN, DAVID	17	BA	\$84,700.00	\$750.00	\$85,450.00
				\$2,300 - Doc.	
NECOECHEA, WILLIAM	17	DOC.	\$100,250.00	\$1,750	\$104,300.00
NEUBAUER, CAROLYN	14	MA+10	\$73,750.00	\$750.00	\$74,500.00
NOGUEIRA, KARINA	7	MA+30	\$60,250.00		\$60,250.00
NOLAN, BONNIE	17	MA+40	\$94,950.00	\$3,100.00	\$98,050.00
NOURAVI, MANDY	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
O'BRIEN-ROMER, SHARON	17	MA	\$89,350.00	\$750.00	\$90,100.00
PALERMO, ROSEANNA	17	BA	\$84,700.00	\$1,750.00	\$86,450.00
PEREIRA, CARLA	17	MA+40	\$94,950.00	\$750.00	\$95,700.00
PEREZ, JENNIFER	10	MA+10	\$59,250.00		\$59,250.00
PETROCELLI, ADRIANE	7	MA	\$56,850.00		\$56,850.00
PHELPS, SUSAN	13	MA	\$67,650.00		\$67,650.00
PONTIUS, EMILY	15	MA+60	\$89,050.00		\$89,050.00
REAP, DARLENE	9	BA+15	\$53,500.00		\$53,500.00
RINZIVILLO, CHRISTINA	17	BA+15	\$85,500.00	\$750.00	\$86,250.00
ROSEN-WILLIAMS, VALERIE	15	MA	\$78,150.00		\$78,150.00
ROTONDO, CHRISTINE	16	BA	\$79,000.00	\$750.00	\$79,750.00
SADEJ, JESSICA	8	BA+15	\$53,000.00		\$53,000.00
SAUCHELLI, KERRI ANN	10	MA	\$58,150.00		\$58,150.00
SAVAGE, PAUL	11	BA+15	\$55,600.00		\$55,600.00
SCALIA, EILEEN	16	MA	\$83,650.00	\$750.00	\$84,400.00
SEDLOCK, JULIANN	11	MA+10	\$60,550.00		\$60,550.00
SELPE, GINA	17	MA+40	\$94,950.00		\$94,950.00
SHARRY, LAUREN	14	MA	\$72,650.00	\$750.00	\$73,400.00
SMITH, KAREN	16	BA	\$79,000.00	\$750.00	\$79,750.00
SOSSIN, MATT	9	MA	\$57,350.00	,	\$57,350.00
TOMKO, PATRICIA	17	BA	\$84,700.00	\$750.00	\$85,450.00

TORRES, DENISE	13	MA	\$67,650.00		\$67,650.00
TURNER-TURANO, TRACEY	14	BA	\$68,000.00	\$750.00	\$68,750.00
TZAKIS, PERSAPHONE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VALLE, ELIZABETH	5	BA	\$51,325.00		\$51325.00
VERNOTICA, JENNIFER	6	BA+30	\$53,300.00		\$53,300.00
VERRIER, MARTINE	17	MA	\$89,350.00	\$1,750.00	\$91,100.00
VESPOLI, MICHELE	16	BA	\$79,000.00	\$750.00	\$79,750.00
WEI, NATALIE	9	BA+15	\$53,500.00		\$53,500.00
WHALEN, THERESA	13	BA+15	\$63,800.00		\$63,800.00

** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step, educational level placement, and longevity increment of the above <u>tenured</u> certificated staff members, for the period beginning September 1, 2021 through June 30, 2022.

On Motion by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

K. RESOLUTION TO APPROVE THE APPROPRIATE STEP AND EDUCATIONAL LEVEL PLACEMENT FOR STAFF MEMBERS WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appropriate step and educational level placement for staff members who will accrue tenure during the 2021-2022 school year.

ADE, STEPHANIE

Jefferson Elementary School Step 4, MA \$55,650.00 (Effective as of September 1, 2021)

FARRELL, MICHAEL

Veterans Middle School Step 4, BA \$51,000.00 (Effective as of September 1, 2021)

FELIX, LIZZETT

Veterans Middle School Step 6, BA \$51,650.00 (Effective as of September 1, 2021)

MCCARTHY, KENNETH

North Arlington High School Step 9, BA \$52,700.00 (Effective as of September 21, 2021)

OROVIO, MARCIA

Washington Elementary School Step 5, BA+15 \$52,125.00 (Effective as of September 1, 2021)

RYAN, CHLOE

Veterans Middle School Step 7, BA \$52,200.00 (Effective as of September 1, 2021)

SOMMESE, VINCENT

Veterans Middle School Step 10, MA+40 \$63,750.00 (Effective as of September 1, 2021)

TOBAR-ICAZA, STEVE

North Arlington High School Step 16, MA+30 \$87,050.00 (Effective as of December 1, 2021)

** STEPS AND SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appropriate step and educational level placement of the above staff members, who will accrue tenure during the 2021-2022 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

L. RESOLUTION TO APPROVE THE REAPPOINTMENT OF <u>TENURED</u>, TWELVE MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR:

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of <u>tenured</u>, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Responsibility Differential	Salary
Audrey Davey	\$73,793.85	\$1,896	\$500	\$76,189.85
Carol Tallarida	\$73,793.85	\$1,264		\$75,057.85

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of the above <u>tenured</u>, twelve month secretaries, at the appropriate stipend, and longevity increment, for the period beginning July 1, 2021 through June 30, 2022.

Discussion: M. RESOLUTIO		Roll	Call: Mr. Smith Mr. McDermott	
M DECOLUTIO				
M DECOLUTIO			WIT WICH JETTINGH	
M DESOLUTIO			Mrs. Higgins	
M DECOLUTIO			Mrs. Gilgallon	
M DECOLUTIO			Mr. Dorsett	
Name	Base	Longevity	Responsibility	Salary
	Salary		Differential	
	Φ 7 5 2 60 7 2	4400-		
Carol Ostanski	\$75,269.73	\$1,896		\$77,165.73
Carol Ostanski Anne Marie Reo Ann Treacy	\$75,269.73 \$49,429.15 \$50,887.63	\$1,896		\$77,165.73 \$49,429.15 \$50,887.63

N. RESOLUTION TO APPROVE SALARY PLACEMENT OF <u>TENURED</u>, TEN MONTH SECRETARIES, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of <u>tenured</u>, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022:

Name	Base Salary	Longevity	Salary
Susan Cunningham	\$35,145.79		\$35,145.79
Janice Olson-Tuero	\$43,920.89	\$880	\$44,800.89

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of <u>tenured</u>, ten month secretaries, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

** SALARIES TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon	
	Mr. Dorsett	

O. RESOLUTION TO APPROVE THE REAPPOINTMENT OF A TWELEVE MONTH SECRETARY WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of a twelve month secretary who will accrue tenure during the 2021-2022 school year.

Name	Base	Longevity	Responsibility	Salary
	Salary		Differential	
Marisa Ryan	\$44,075.00			\$44,075.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of a twelve month secretary who will accrue tenure during the 2021-2022 school year.

**SALARY TO BE ADJUSTED UPON COMPLETION OF NEGOTIATIONS.

On Motion by		second by	<i></i>	
Discussion:				·
Discussion.			Mr. Smith	
			Mr. McDermott	
			Mrs. Higgins	
			Mrs. Gilgallon	
		1	Mr. Dorsett	
			REAPPOINTMENT	
		ILL ACCRUI	E TENURE DURI	NG THE 2021-202
SCHOOL YEA	AR.			
WHEREAS, the Supe Education approve the 2021-2022 school year.				
<i>j</i>				
	_			
Name	Base	Longevity	Responsibility	Salary
	Salary	Longevity	Responsibility Differential	v
KathyAnn Werner	Salary \$35,145.79	Longevity		\$35,145.79
	Salary	Longevity		v
KathyAnn Werner	\$35,145.79 \$35,145.79 that the Nor	th Arlington	Differential Board of Education rue tenure during the 2	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year
KathyAnn Werner Allison Sheedy BE IT RESOLVED, reappointment of ten mo **SALARIES TO BE A	\$35,145.79 \$35,145.79 that the Noronth secretaries	th Arlington s who will accr	Differential Board of Education rue tenure during the 2 ETION OF NEGOTI	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year
KathyAnn Werner Allison Sheedy BE IT RESOLVED, reappointment of ten me **SALARIES TO BE A On Motion by	\$35,145.79 \$35,145.79 that the Noronth secretaries	th Arlington s who will accompose the composition of the composition o	Differential Board of Education rue tenure during the 2 ETION OF NEGOTION	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year
KathyAnn Werner Allison Sheedy BE IT RESOLVED, reappointment of ten mo **SALARIES TO BE A	\$35,145.79 \$35,145.79 that the Noronth secretaries	th Arlington s who will accr PON COMPL , second by Roll Ca	Differential Board of Education rue tenure during the 2 ETION OF NEGOTION	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year
KathyAnn Werner Allison Sheedy BE IT RESOLVED, reappointment of ten me **SALARIES TO BE A On Motion by	\$35,145.79 \$35,145.79 that the Noronth secretaries	th Arlington s who will accr PON COMPL , second by Roll Co	Differential Board of Education rue tenure during the 2 ETION OF NEGOTION AND ADDRESS AN	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year
KathyAnn Werner Allison Sheedy BE IT RESOLVED, reappointment of ten me **SALARIES TO BE A On Motion by	\$35,145.79 \$35,145.79 that the Noronth secretaries	th Arlington s who will accr	Differential Board of Education rue tenure during the 2 ETION OF NEGOTI J	\$35,145.79 \$35,145.79 hereby approves the 2021-2022 school year

Q. RESOLUTION TO APPROVE A TENURED, TWELVE MONTH ACCOUNTS MANAGER FOR THE 2021-2022 SCHOOL YEAR.

Mr. Dorsett

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Sara Megletti as a full-time, tenured, retroactively; March 1, 2021, twelve month Accounts Manager for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$84,391.72.

BE IT RESOLVED, that the North Arlington Board of Education approved the reappointment of Sara Megletti as a full-time, tenured, retroactively; March 1, 2021, twelve month Accounts Manager for the period beginning July 1, 2021 through June 30, 2022, at an annual salary of \$84,391.72.

		, second by	
Discus	ssion:	Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett	
R.	RESOLUT MONTH, YEAR.	ON TO APPROVE SALARY PLACEMENT OF TWEITENURED ADMINISTRATORS, FOR THE 2021-2022 SCHOOL	
Educa	tion approve	aperintendent of Schools recommends that the North Arlington Boar alary placement of the following twelve month, <u>tenured</u> Administrators July 1, 2021 through June 30, 2022:	
Vetera	e Russo, Prin ans Middle Sc 851.00		
Antho	fer Rodrigue ony Elementar 787.00	,	
Jeffers	e Griggs, Prin son Elementa 787.00	-	
Washi	e Jaume, Pri ington Elemer 787.00		
placer		D , that the North Arlington Board of Education hereby approves samonth, tenured Administrators, for the period beginning July 1, 2021 three forth above.	
On M	otion by	, second by	
Discus	ssion:	Roll Call:	
		Mr. Smith	
		Mr. McDermott Mrs. Higgins	
		Mrs. Higgins Mrs. Gilgallon	
		Mr. Dorsett	

S. RESOLUTION TO APPROVE SALARY PLACEMENT OF <u>TENURED</u> TEN MONTH ADMINISTRATORS, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following ten month, <u>tenured</u> Administrators, for the period beginning September 1, 2021 through June 30, 2022:

Bernadette Afonso, Assistant Principal

Veterans Middle School \$99,343.00

Dennis Kenny, Assistant Principal

North Arlington High School \$112,250.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves salary placement of a ten month, <u>tenured</u> Administrators, for the period beginning September 1, 2021 through June 30, 2022, as set forth above.

On Motion by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	·
	Mr. Dorsett	

T. RESOLUTION TO APPROVE SALARY PLACEMENT OF THE ADMINISTRATORS WHO WILL ACCRUE TENURE DURING THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve salary placement of the following Administrator who will accrue tenure during the 2021-2022 school year.

Michael Burke Director of Special Education

\$143,146.00

(Effective as of July 1, 2021)

Alicia Giammanco

Principal

Will obtain tenure in a supervisory position \$123,000.00

(Effective as of July 1, 2021)

Samantha Rodriguez **Director of Curriculum & Instruction** Will obtain tenure in a supervisory position \$123,000.00 (Effective as of July 1, 2021) **BE IT RESOLVED**, that the North Arlington Board of Education approved salary placement of the Administrators who will accrue tenure during the 2021-2022 school year, as set forth above. On Motion by _____, second by ___ Discussion:______. Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon Mr. Dorsett U. RESOLUTION TO APPROVE THE REAPPOINTMENT OF THE SUPERVISOR OF BUILDINGS AND GROUNDS, FOR THE 2021-2022 SCHOOL YEAR. WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reappointment of Antonio Alho, Supervisor of Buildings and Grounds (district-wide), at an annual salary of \$106,998.00 for the period beginning July 1, 2021 through June 30, 2022. BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reappointment of Antonio Alho, Supervisor of Buildings and Grounds (district-wide), at an annual salary of \$106,998.00 for the period beginning July 1, 2021 through June 30, 2022.

On Motion by _______, second by ______.

Discussion: _______. Roll Call:

Mr. Smith

Mr. McDermott
Mrs. Higgins
Mrs. Gilgallon
Mr. Dorsett

V. RESOLUTION TO APPROVE THE STAFF MEMBERS FOR OVERSEEING SUMMER SCHOOL PROGRAMMING AT VETERANS MIDDLE SCHOOL AND NORTH ARLINGTON HIGH SCHOOL.

WHEREAS, the Superintendent of Schools recommends that's the North Arlington Board of Education approve the following staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 28, 2021 through August 15, 2021 at the rate of \$25 per hour, not to exceed a total of 80 hours.

North Arlington High School

Jessica Barber Matthew Sossin

Veterans Middle School

Joseph Cioffi Juliann Sedlock

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of staff members for overseeing summer school programming at Veterans Middle School and North Arlington High School for the period beginning June 28, 2021 through August 15, 2021 at the rate of \$25 per hour, not to exceed a total of 80 hours, as set forth above.

On Motion by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

W. RESOLUTION TO APPROVE GUIDANCE STAFF MEMBERS FOR EMPLOYMENT IN THE SUMMER 2021.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Guidance staff members for employment in the Summer 2021, to prepare for the 2021-2022 school year:

Staff (Guidance Counselor)	School	Comp Days	Per Diem Days	Rate	Total
Dawn Fuller	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Lauren Johnson	North Arlington High School	3	3	\$300.00 Per Day	\$900.00
Kaitlynn Austin	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00
Addison Keim	Veterans Middle School	3	3	\$300.00 Per Day	\$900.00

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of Guidance staff members for employment in the Summer 2021, to prepare for the 2021-2022 school year, as set forth above.

On M	Iotion by	, second by
	ission:	
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon Mr. Dorsett
		<u></u>
Х.	NORTH ARLINGT	PPROVE A SHARED SERVICES CONTRACT BETWEE ON BOARD OF EDUCATION AND BERGEN COUNT OLS BOARD OF EDUCATION FOR THE 2021-202
Educa Berge	ation approve a shared se	ent of School recommends that the North Arlington Board of vices contract between the North Arlington Board of Education and ols Board of Education for the period beginning on July 1, 2021
	EREAS, the contract for sort services to the North	ervices will consist of site technician services as well as technolog rlington School District.
contr	act between the North A	North Arlington Board of Education approve a shared service ington Board of Education and Bergen County Technical School beginning on July 1, 2021 to June 30, 2022.
		ED that the contract for services will consist of site technicia upport services to the North Arlington School District.
On M	Iotion by	, second by
Discu	ission:	Roll Call:
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon Mr. Dorsett
		IVII. DOISCII

Y. RESOLUTION TO APPROVE PERSONNEL FOR THE SUMMER 2021, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of personnel for the Summer 2021, Extended School Year Special Education Program from July 6, 2021 through July 30, 2021 for a total of 19 days, as follows:

Staff (Teachers)	Days	Hours	Rate	Total
Kimberly Mosher	19	4.5	\$36.00/hour	\$3,078.00
Nancy Jarensky	19	4.5	\$36.00/hour	\$3,078.00
Kelly Peck	19	4.5	\$36.00/hour	\$3,078.00
Vincent Sommese	19	4.5	\$36.00/hour	\$3,078.00
Chris Moore	19	4.5	\$36.00/hour	\$3,078.00
Kevin Blackford	19	4.5	\$36.00/hour	\$3,078.00
Meghan Blackford	19	4.5	\$36.00/hour	\$3,078.00
Mark Capobianco	19	4.5	\$36.00/hour	\$3,078.00
Justine Curran	19	4.5	\$36.00/hour	\$3,078.00
Angelica Spano	19	4.5	\$36.00/hour	\$3,078.00
Alyssa Kahwaty	19	4.5	\$36.00/hour	\$3,078.00
Staff (Classroom	_		_	
Aides)	Days	Hours	Rate	Total
Greg Soralbo	19	4	\$16.50/hour	\$1,254.00
Matthew Faussette	19	4	\$16.50/hour	\$1,254.00
Bridgit Morin	19	4	\$16.50/hour	\$1,254.00
Kathy Ordonez	19	4	\$16.50/hour	\$1,254.00
Bruna Silveria	19	4	\$16.50/hour	\$1,254.00
Helen Matta	19	4	\$16.50/hour	\$1,254.00
Anne Kachel	19	4	\$16.50/hour	\$1,254.00
Lourdes Fauster	19	4	\$16.50/hour	\$1,254.00
Sarah Simins	19	4	\$16.50/hour	\$1,254.00
Ann Gialanella	19	4	\$16.50/hour	\$1,254.00
Stephanie Perez	19	4	\$16.50/hour	\$1,254.00
Elisabete Attrino	19	4	\$16.50/hour	\$1,254.00
Ana Lopez	19	4	\$16.50/hour	\$1,254.00
Gabriela Lopez	19	4	\$16.50/hour	\$1,254.00
Michelle Neno	19	4	\$16.50/hour	\$1,254.00
Staff (Speech)	Days	Hours	Rate	Total
John Daco	16	4.5	\$36.00/hour	\$2,592.00
Emily Boruch	12	4.5	\$36.00/hour	\$1,944.00
Staff (Secretary)	Days		Rate	Total
Jan Tuero	9	7	\$18.50/hour	\$1165.50
Kathy Ann Werner	10	7	\$18.50/hour	\$1295.00
Staff (Bus Aides)	Days		Rate	Total
Angelina Tedesco	19	2	\$16.50/hour	\$627
Bruna Silveria	19	2	\$16.50/hour	\$627
Staff Substitute Teachers	Days			
Stephanie Perez	As Needed			
Gabriella Lopez	As Needed	_		

Substitute Aides	Days		
Karen Tattolli	As Needed		
Nicolette Zamora	As Needed		

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of personnel for the Summer 2021, Extended School Year Special Education Program to be held at from July 6, 2021 through July 30, 2021 for a total of 19 days, as set forth above.

-	•	through July 30, 2021 for a total of 19 days, as set forth above.
On N	Motion by	, second by
	ussion:	
2150	<u> </u>	Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon
		Mr. Dorsett
Z.	COLLECTIVE NEG	RATIFY AND APPROVE THE TERMS OF THE GOTIATIONS AGREEMENT BETWEEN THE NORTH RD OF EDUCATION AND THE NORTH ARLINGTON GOCIATION.
Supe	ervisors' Association (the	gton Board of Education (the "Board") and the North Arlington 'Association") have negotiated a successor Collective Negotiations rough June 30, 2026 (the "CNA"); and
WH	EREAS, the Association h	nas, by a majority vote of its membership, ratified the CNA.
of th		RESOLVED that the Board hereby ratifies and approves the terms rough June 30, 2026, which is attached to this Resolution and made
Boar		ED that the Board hereby authorizes the Board President and the ess Administrator to execute, on behalf of the Board, the Agreement the Association.
On N	Motion by	, second by
Disc	ussion:	. Roll Call:
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon Mr. Dorsett
		MI. DOISEU

FISCAL MANAGEMENT

A. RESOLUTION TO APPROVE THE CONTRACT FOR NURSING SERVICES FOR 1:1 STUDENTS BETWEEN BAYADA HOME HEALTH CARE INC. AND NORTH ARLINGTON BOARD OF EDUCATION FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a contract for 1:1 students between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2021 through June 30, 2022.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a contract for 1:1 students between Bayada Home Health Care Inc. and North Arlington Board of Education for the period beginning on July 1, 2021 through June 30, 2022.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

B. RESOLUTION TO APPROVE A COLLABORATION BETWEEN RUTGERS CENTER FOR EFFECTIVE SCHOOL PRACTICES AS A COMPUTER SCIENCE PROFESSIONAL LEARNING HUB FOR THE STATE OF NEW JERSEY (RUCSE HUB) AND NORTH ARLINGTON BOARD OF EDUCATION, FOR THE 2021-2022 SCHOOL YEAR.

WHEREAS, the Superintendent of School recommends that the North Arlington Board of Education approve a collaboration between Rutgers Center for Effective School Practices as a computer science professional learning hub for the state of New Jersey (RU-CSE Hub) and North Arlington Board of Education, for the period beginning on April 1, 2021 to August 30, 2022; and

WHEREAS, RU-CSE Hub will provide high-quality professional learning opportunities for school leaders and computer science teachers with a goal of improving student learning.

BE IT RESOLVED, that the North Arlington Board of Education approve a collaboration between the North Arlington Board of Education and Rutgers Center for Effective School Practices as a computer science professional learning hub for the state of New Jersey (RU-CSE Hub), for the period beginning on April 1, 2021 to August 30, 2022.

BE IT FURTHER RESOLVED, RU-CSE Hub will provide high-quality professional learning opportunities for school leaders and computer science teachers with a goal of improving student learning.

	otion by		·
Discus	ssion:		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins Mrs. Gilgallon	
		Mr. Dorsett	
		MI. Doiseu	
C.	RESOLUTION TO APPROVE INC., AND NORTH ARLING 2022 SCHOOL YEAR.		
Educa	REAS , the Superintendent of Setion approve the CarePlus NJ, Inc. m will be funded through the ESS	e., Service Agreement for the 20	
	REAS , this agreement is to prove professional development to all		
Servic	RESOLVED , that the North Arle Agreement for the 2021-2022 R II grant.		
	FURTHER RESOLVED, this a the district, provide professional hops.		
On Mo	otion by	, second by	·
	ssion:		
		Mr. Smith	
		Mr. McDermott	
		Mrs. Higgins	
		Mrs. Gilgallon	
		Mr. Dorsett	

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Number:

	220976_VMS_03262021	
	220964_VMS_03262021	
	220883_VMS_03172021	
	220881_VMS_03162021	
On Motion by	, second by	
Discussion:		
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
Education approve Bus Eme	endent of Schools recommends that the ergency Evacuation Drill Reports in accordills are on file in the Superintendent's of	dance with N.J.A.C. 6A:27
BE IT RESOLVED, that	the North Arlington Board of Educa	ation hereby approves Bus
	ll Reports in accordance with N.J.A.C.	6A:27-11.2. A copy of the
districts drills are on file in t	the Superintendent's office.	
On Motion by	, second by	
Discussion:	Roll Call:	
Discussion.	Ron can.	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

GOVERNANCE

A. RESOLUTION TO APPROVE THE SECOND READING OF POLICIES.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading of the following revised Policies:

Policy Number	Policy Title	
2312 Class Size (Revised)		
5120	Assignment of Pupils (Revised)	

BE IT RESOLVED, that the North Arlington Board of Education approved the second reading of revised Policies, as set forth above.

	Iotion by ission:		h Dermott gins gallon	·
В.	RESOLUTION TO APP DEVELOPMENT PLAN FOR I	ROVE THE		
appro	EREAS, the Superintendent recompose the 2021-2022 Professional Deve	elopment Plan, for	North Arlington	n School District.
	FRESOLVED , that the North Arlingsional Development Plan, for North	•	• •	oproves the 2021-2022
	Iotion byssion:		hermottginsgallon	·

C. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH ONE READING AND ADOPT THE REVISED POLICY AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of Board Policies and Regulations with one reading and adopt the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office:

Policy Number	Policy Title
1648	Restart and Recovery Plan (M) (Revised)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of Board Policies and Regulations with one readings and adopted the revised Policy at first reading so this Policy can be effective for timely submission to the Bergen County Superintendent's Office.

On M	lotion by	, second by
Discu	assion:	Roll Call:
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon
		Mr. Dorsett
STL	IDENTS AND COMM	<u>IUNITY</u>
A.		NOWLEDGING THE THIRD COHORT OF STUDENTS COLLEGE PROGRAM AT NORTH ARLINGTON
Educ		ent of Schools recommends that the North Arlington Board of students who participated in the third cohort of the Early College gh School.
ackno		RESOLVED , the North Arlington Board of Education hereby ho participated in the third cohort of the Early College Program at and
contr		VED , this expression of appreciation and gratitude for their or the past two years, this will mold the program for future
On M	Iotion by	, second by
Discu	assion:	. Roll Call:
		Mr. Smith
		Mr. McDermott
		Mrs. Higgins
		Mrs. Gilgallon
		Mr. Dorsett

FINANCE COMMITTEE

Robert Dorsett, Chairman George McDermott, Co-Chairman

- **1. BE IT RESOLVED,** by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - **A.** The budget transfers be approved for April 2021.
 - **B.** The Board accepts the Board Secretary's Report of April 2021 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of April 2021 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
 - C. The Board accepts the report of the Treasurer of School Monies for April 2021.
 - **D.** The bills and claims for May 2021 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for April 30, 2021 (actual), May 15, 2020 (actual), May 30, 2021 (estimated).

Date	Amount
April 30, 2021	\$ 825,747.53 (actual)
May 15, 2021	\$ 812,267.34 (actual)
May 30, 2021	\$ 825,000.00 (estimated)
Total	\$ 2,463,014.87

E. WHEREAS, N.J.S.A. 18A:21.2, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:7F-41 permit a board of education to establish and/or deposit into certain reserve accounts at year end; and

WHEREAS, the aforementioned statutes authorized procedures, under the authority of the Commissioner of Education which permit a board of education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution; and

WHEREAS, the North Arlington Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriation from the general fund into a Current Expense Capital Reserve account at year end; and

WHEREAS, the North Arlington Board of Education will determine the amount to be transferred pending auditor review and in conjunction with auditor recommendation.

NOW, THEREFORE, BE IT RESOLVED, by the North Arlington Board of Education that it hereby authorized the District School Business Administrator to make this transfer consistent with all applicable laws and regulations.

BE IT FURTHER RESOLVED, that the Board authorizes a transfer not to exceed \$2,000,000.00 from the general account to the Capital Reserve Account pursuant to the 2020-2021 budget. This transfer will be reaffirmed at the July 2021 Board Meeting.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

2. MOTION TO APPROVE MANUAL CHECKS

May, 2021		Amount
Acct.#11-000-291-270-22-0507		
Ck.# G 07058	Delta Dental Plan of NJ	\$ 10,180.18
Ck.# G 06906	Benecard	45,790.93
Ck.# G 06905	Horizon Blue Cross Blue Shield of NJ	242,947.71
	Total	\$ 298,918.82

On Motion by	on by, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

3. MOTION TO APPROVE HAND CHECKS

May, 2021	Description	Amount
Ck. # 019204	Sunshine Clubhouse Childcare Center, April 2021 payment	\$19,765.50

On Motion by, second by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

4. REQUISITION OF TAX LEVY

RESOLVED that the amount of district taxes, exclusive of debt service requirements, needed to meet the obligations of the Board is hereby requested to be placed in the hands of the Board Secretary as listed:

General \$28,685,262 Debt Service \$338,188 \$29,023,450

General \$28,685,262

Debt Service \$\\ \\$1,226\\ includes the offset to debt service

\$28,766,488

2021-2022 District Tax Payment Schedule

Date of Payment	General Fund	Debt Service	<u>Total</u>
July 6, 2021	\$2,390,438.00		\$2,390,438.00
August 10, 2021	\$2,390,438.00	\$40,613.00	\$2,431,051.00
September 8, 2021	\$2,390,438.00		\$2,390,438.00
October 13, 2021	\$2,390,439.00		\$2,390,439.00
November 9, 2021	\$2,390,439.00		\$2,390,439.00
December 7, 2021	\$2,390,439.00		\$2,390,439.00
January 11, 2022	\$2,390,438.00		\$2,390,438.00
February 8, 2022	\$2,390,438.00	\$40,613.00	\$2,431,051.00
March 8, 2022	\$2,390,438.00		\$2,390,438.00
April 12, 2022	\$2,390,439.00		\$2,390,439.00
May 10, 2022	\$2,390,439.00		\$2,390,439.00
June 7, 2022	\$2,390,439.00		\$2,390,439.00
	\$28,685,262.00	\$81,226.00	\$28,766,488.00

On Motion by, second by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

5. MOTION TO APPROVE ESTIMATED CALCULATED TUITION RATES FOR THE 2021-2022 SCHOOL YEAR

The Superintendent recommends that the Board approve the estimated calculated tuition rates for the 2021-2022 school year as follows:

<u>Grade</u>	<u>Tuition</u>
Kindergarten	\$13,017
Grades 1-5	\$14,198
Grades 6-8	\$13,598
Grades 9-12	\$15,703

Estimated Calculated Tuition Rate for Special Education

Classification	Tuition *
MD	\$62,516
Pre-School Disabled/Full Time	\$40,918

*Special Education tuition does not include additional charges for full-time aide(s), benefits, related services, additional highly specialized supplies, and equipment.

On Motion by, second by		
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

GRANTS

6. MOTION TO APPROVE SUBMISSION THE ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF FUND II (ESSER II) APPLICATION

WHEREAS, The federal Coronavirus Response and Relief Supplemental Appropriations Act (CRRSA) includes funding sources for Local Education Agencies (LEAs) and provides funds for the State to administer, as needed, to address issues related to COVID-19; and

WHEREAS, section 313 of the CRRSA Act provides for supplemental appropriations for the Elementary and Secondary School Emergency Relief Fund (ESSER II); and

WHEREAS, the core purpose of the ESSER II Fund is to provide direct monies to LEAs to address the areas most impacted by the disruption and closure of schools caused by COVID-19, and the New Jersey Department of Education (NJDOE) has designated \$75 million from its State

set-aside to establish the Learning Acceleration Grant and \$30 million to establish the Mental Health Grant; and

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the submission of the Elementary and Secondary School Emergency Relief Fund II (ESSER II) grant application; and

WHEREAS, the North Arlington School District is expecting to receive the following allocations:

ESSER II (Ventilation,	\$600,903.00
Learning Loss, PPE, all	
matters necessary to reopen	
schools safely)	
Learning Acceleration	\$38,563.00
Mental Health Support	\$45,000.00
Services	
Total Grant	\$684,466.00

BE IT RESOLVED, the North Arlington Board of Education approves the submission of the Elementary and Secondary School Emergency Relief Fund II (ESSER II) grant application as set forth above.

Discussion: Roll Call:	
Mr. Smith	
Mr. McDermott	
Mrs. Higgins	
Mrs. Gilgallon	
Mr. Dorsett	

CONTRACTS/MEMBERSHIPS

7. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

SCHOOL	COST
The Uncommon Thread – Behaviorist	6 Hrs./Day – 3 Days/Week
Contract for the 2021-2022 School Year	\$75/Hr.
Student's Name is on File at the Board Office.	\$75/111.
The Uncommon Thread – BCBA	6 Hrs/Day – 2 Days/Week
Contract for the 2021-2022 School Year	\$100/Hr.
Student's Name is on File at the Board Office.	\$100/111.
Dr. Sonia Oquendo Psychiatric Evaluations	
Agreement for the 2021-2022 School Year	\$900/Evaluation
Student's Name is on File at the Board Office.	

The Phoenix Center, Inc.		
Tuition Contract 2021-2022 School Year		\$78,699.54
Student's Name is on File at	t the Board Office.	
The Phoenix Center, Inc.		
Tuition Contract 2021-2022	School Year	\$78,699.54
Student's Name is on File at	t the Board Office.	
n Motion by	, second by	
scussion:		·
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
ACILITIES		
	OVE APPLICATIONS FOR USE	OF PUBLIC SCHOOL
MOTION TO APPRO FACILITIES	OVE APPLICATIONS FOR USE als that the Board approve facility approve facility approve the state of the state	
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MOTION TO APPRO FACILITIES ne Superintendent recommend 110. n Motion by	ds that the Board approve facility ap, second by Roll Call: Mr. Smith Mr. McDermott	oplications 1909-0037 to 21

9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

A. MOTION TO APPROVE PREMIUM DELI LUNCH PRICES FOR ALL SCHOOLS THROUGHOUT THE NORTH ARLINGTON SCHOOL DISTRICT FOR THE 2021-2022 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves premium deli lunch prices for the 2021-2022 school year as follows:

SCHOOL	PREMIUM DELI LUNCH
Elementary Schools	\$3.75
Veterans Middle School	\$3.75
High School	\$3.75

BE IT RESOLVED, that the North Arlington Board of Education approves the premium deli lunch prices for the school district for the 2021-2022 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

B. MOTION TO APPROVE BREAKFAST AND LUNCH PRICES FOR THE 2021-2022 SCHOOL YEAR

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the lunch prices for the 2021-2022 school year as per the state issued pricing lunch equity tool:

BREAKFAST

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$2.25	\$.00	\$2.75
Veterans Middle School	\$2.40	\$.00	\$2.90
High School	\$2.50	\$.00	\$3.00

LUNCH

SCHOOL	PRICE	REDUCED PRICE	FACULTY
Elementary Schools	\$3.30	\$.00	\$3.80
Veterans Middle School	\$3.50	\$.00	\$4.00
High School	\$3.50	\$.00	\$4.00

BE IT RESOLVED, that the North Arlington Board of Education approves the breakfast and lunch prices for the school district for the 2021-2022 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr Dorcett	

C. MOTION TO APPROVE THE QUOTE FROM HEINEMANN TO PURCHASE GUIDED READING SETS FOR JEFFERSON ELEMENTARY SCHOOL

WHEREAS the Superintendent recommends that the North Arlington Board of Education approves the quote from Heinemann to purchase guided reading sets for Jefferson Elementary School as follows:

Description	Cost
FPC GR Grade 1 Box 1 – Box 7	
FPC GR Grade 1 Box 1 P2 – Box 7 P2	
FPC GR Grade 1 Full Teach Box	
Cost	\$6,500.00
Shipping	585.00
Total Cost	\$7,085.00

BE IT RESOLVED, the North Arlington Board of Education approves the quote from Heinemann for the purchase of guided reading sets for Jefferson Elementary School.

Justification:

This kit is needed	l for Reader's and Write	r's Workshop. Tl	ne kit that <i>was</i> l	located in J	lefferson v	was
taken to Susan B.	Anthony Elementary S	chool to supplen	nent the program	m at that so	chool.	

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

D. MOTION TO APPROVE MEMBERSHIP TO THE NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

WHEREAS, the Superintendent recommends the Board approve the annual NJSIAA 2021-2022 Membership.

BE IT RESOLVED, that the North Arlington Board of Education approve membership to the New Jersey State Interscholastic Athletic Association.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

E. MOTION TO APPROVE RENEWAL OF THE CONTRACT BETWEEN NORTH ARLINGTON BOARD OF EDUCATION AND THE POMPTONIAN, INC.

WHEREAS, the Superintendent recommends that the North Arlington Board of Education approves the third-year renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2021-2022 school year.

AND WHEREAS, the North Arlington Board of Education accepts the food service management addendum which contains the following language regarding the management fee and financial guarantees:

MANAGEMENT AND/OR ADMINISTRATIVE FEE

The School Food Authority (SFA) shall pay the Food Service Management Company (FSMC) the following: Management/Administrative Total Flat Fee of \$35,726.00 to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$3,572.60 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC for school year 2021-2022.

FINANCIAL GUARANTEES

As a result of the uncertainties during the public health emergency, there is no guaranteed operating result for the 2021-2022 school year.

BE IT RESOLVED, that the North Arlington Board of Education approves the third renewal of the contract with The Pomptonian, Inc. for the food service operation for the 2021-2022 school year.

On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	

LIAISON TO INDIVIDUAL SCHOOLS

High School Heather Gilgallon/George McDermott

Jefferson School Robert Dorsett/George McDermott

Roosevelt School George McDermott/Edward Smith

Washington School Michele Higgins/Heather Gilgallon

Veterans Middle School Michele Higgins/Edward Smith

Anthony School Edward Smith/Robert Dorsett

<u>INSTRUCTION AND PROGRAM</u> Michele Higgins, Chairman

Heather Gilgallon, Co-Chairman

OPERATIONS George McDermott, Chairman

Robert Dorsett, Co-Chairman

GOVERNANCE Michele Higgins, Chairman

Edward Smith, Co-Chairman

FISCAL MANAGEMENT Robert Dorsett, Chairman

George McDermott, Co-Chairman

STUDENT AND COMMUNITY Robert Dorsett, Chairman

Heather Gilgallon, Co-Chairman

PERSONNEL Edward Smith, Chairman

George McDermott, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

WHEREAS this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

WHEREAS it is now necessary that the Board of Education consider the following matter: which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately _____ minutes.

NOW, THEREFORE, BE IT RESOLVED by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

, second by	•
Mr. Smith	
Mr. McDermott	
Mrs. Higgins	
Mrs. Gilgallon	
Mr. Dorsett	
m: 1	
I ime reconvened:	
	•
	
	
	
Mr. Dorsett	
	Roll Call: Mr. Smith Mr. McDermott Mrs. Higgins Mrs. Gilgallon

ADJOURNMENT

C	to come before the Board of Educati gen, State of New Jersey, this Public	<u>C</u>
adjourned atp.m.	gen, state of frew sersey, this I done	i viceting of way 17, 2021
On Motion by	, second by	
Discussion:	Roll Call:	
	Mr. Smith	
	Mr. McDermott	
	Mrs. Higgins	
	Mrs. Gilgallon	
	Mr. Dorsett	
SD:at		